

# Arizona Baseball Club Coach Packet

"Teaching Character, Leadership, and Life Lessons through the game of Baseball"

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## MISSION & VISION

### **Mission Statement:**

Our mission is to encourage and educate young men in the sport of baseball and to foster athletic development and growth as an individual in the athletic arena as well as character off the field. We aim to create a structure which is easily broken down into repeatable progressions so that the opportunity for success is greatly improved.



#### **AZBC Baseball Philosophy:**

I understand that as a AZBC Baseball Team, we will be involved in competition, athletic training, team-building events and a character & leadership development program. We will focus on the development of our young men & women from a physical, mental, emotional, relational & spiritual standpoint.

#### I further understand and agree with the goals of AZBC Baseball Team, which are:

- 1. To provide quality Baseball instruction.
- 2. To workout, train, practice and compete with the proper attitudes, approaching the game with heart, desire, dedication, drive, motivation, intensity and enjoyment.
- 3. To facilitate an environment conducive to hard work and maximum effort, in the context of fun, seeking to develop good habits and a solid work ethic.
- 4. To provide a positive "team" experience, emphasizing the importance of unity, encouragement and teamwork.
- 5. To prepare players for high school and college Baseball programs.
- 6. To prepare the players and coaches for life both on & off the field by: Emphasizing character & leadership development. Using game experiences to teach life principles. Teaching athletes how to be positive role models. Helping the athletes along their journey to adulthood.
- 7. To facilitate an environment where the families learn and grow with the athletes.
- 8. To provide opportunities for the athletes and coaches to reach out to the community.

#### In order for our team to fulfill the goals stated above, I hereby commit myself to:

- A. Maintaining a teachable spirit and flexible attitude...to be a listener and learner.
- B. Willingly submit to the leadership entrusted with the responsibility of managing, coaching, instructing and developing this team, by following the policies and goals stated in the AZBC Baseball Team Code of Character and Conduct.
- C. Paying the entire amount of my share of the team expenses and helping to the best of my ability with fundraising if necessary.
- D. Making my life available for growth through whatever demands and opportunities this team may bring. I am committed to growing in my Baseball abilities, personal character and skills for living.

#### **AZBC Coaches:**

The position of coach is very important to the ultimate, overall success of AZBC team goals and objectives, which are spelled out in the Commitment to Team Philosophy and Code of Character & Conduct documents. Due to the increased demand put upon the team in regards to their behavior and style of play, the coaching staff must be ready and eager to model those standards in front of the team on a daily basis.

In order to positively impact the Baseball world with values and character qualities, it becomes essential to compete in a way that the baseball world understands and accepts (playing to win).

#### On The Field

AZBC believes that we, as a team, represent the God who created us with the athletic abilities and passions that each of us have, so this calls us to a much higher level of performance and behavior. We believe that the best impact is made on those around us through playing, coaching and conducting ourselves at a higher level than our opponent. We are not consumed with wins and losses. But make no mistake – we do play to win.

In light of this view, we believe that the coaching staff is responsible for all on field actions and reactions, whether spoken or not. Our words and actions can make or break our message of Christ-like character & leadership. Therefore, profanity of any kind will not be tolerated. As a AZBC Coach, we need to be an example in all situations, including questioning a call by an umpire or confronting members of the opposing team or fans in an inappropriate manner. This is not to say questioning a call is not permitted. Questioning an umpire about a call is acceptable, but we want to maintain the higher level of sportsmanship. We need to be careful of our words and our attitude behind the questioning. We are not always able to choose our circumstances, but we can choose our response to those circumstances. If this is what we are teaching our players, we need to be able to live it out in front of them in the heat of competition.

In order to be consistent throughout the season, the coaching staff will be responsible for implementing the character & leadership principles learned during coaches meetings and team talks, making these principles more understandable during practice and game times. In addition, from a Christ-like leadership standpoint, we ask that our coaches be intentional about initiating conversations and relationships with the other coaches and players we compete against, as well as the fans, and in doing so, be an example to our players to initiate in the same manner.

#### Off The Field

In an effort to help our players and coaching staff grow during their time with AZBC we ask that coaches make a committed effort to attend all meetings, team functions, practices and games, and be available for interaction with players and parents on a consistent basis. The players on the team are not only watching you during workouts and games, but they also see your actions away from the field, giving you more opportunities to influence them in a positive way. It's a huge responsibility, but it goes with the territory. Coaches are role models both on and off the field, so we need to conduct ourselves with class and professionalism in all we do, and be committed to studying and applying these same principles to our individual lives.

It is imperative that we exceed the expectations of all those we come in contact with. We want to be known for our style of play and our actions both on and off the field. We definitely make it our aim to compete on the highest level possible, while at the same time maintaining our character and positive impact in all situations.

#### **Additional Points of Emphasis for AZBC Baseball Coaches:**

- Maintain a willingness to serve under AZBC principles and guidelines, spelled out in the Commitment to Team Philosophy, Code of Character & Conduct and this Coaching Philosophy Commitment document.
- Maintain a willingness to meet with other AZBC coaches for planning, training and strengthening each other and the overall program.
- Maintain a willingness to enforce the Player Code of Character & Conduct.
- Maintain a willingness to enforce the Parent Code of Conduct.
- Maintain a willingness to raise funds for the program.
- Maintain a current coach's profile and background consent form with AZBC Baseball.

Medical Certification & Indemnification Agreement

Print Name

In the event of illness or injury, permission is hereby granted to any administrative or coaching staff member of AZBC Baseball, or their designated representative to administer or secure emergency medical assistance and/or take any other action as may be deemed prudent, including, without limitation, referral to licensed medical personnel or transfer to the appropriate hospital or medical facility.

I hereby certify that I, as a Coach, am physically able to participate in AZBC Baseball activities for the current season. The following is a list of all allergies to medication and a list of any current medications that are being taken and the dosage. (If NONE, please check the appropriate NO Allergies & NO Medications boxes.)

[ ] NO	Allergies	[] NO I	Medications	
PHYSICIAN'S NAME:				_
PHYSICIAN'S ADDRESS:				_
PHYSICIAN'S TELEPHONE NUMBE	R:			<u> </u>
		CONTRACT NO		
COMPANY:				
CITY / STATE / ZIP:	4.4.7.1.0.1.			-
OTHER PERTINENT PLAN INFORM	1ATION:			
I am willing to participate in all AZBC Ba acknowledge that these activities may re establishments.				
I acknowledge that I participate in all A I hereby accept any inherited risk of play competes, and/or any other national or staff, sponsors, volunteers, umpires, emy you or they might have regarding my here.	y, participation or trave local organization/asso ployees, agents, affiliat	el, and hereby release ociation with whom a es, heirs, successors,	e AZBC Baseball I, 1 AZBC may affiliate, and assigns of eac	the league in which the team and the officers, coaching
On behalf of myself, my family, heirs, executo and every claim, demand, right or cause of ac indemnify and hold harmless all of the above	tion either in law or in equ	uity arising from my par	rticipation in all activi	ties. The undersigned agrees to
Coach's Signature		Date		

Date